

ROCHESTER POLICE DEPARTMENT

OFFICER BENEFIT PACKAGE

HEALTH INSURANCE: The Village of Rochester provides medical insurance for all permanent full time employees. Employees may purchase additional insurance for their dependents.

RETIREMENT PLAN: The Village of Rochester is a participant of the Illinois Municipal Retirement Fund (**IMRF**). The Village and employees are subject to the policies, procedures and rules of the **IMRF**. **IMRF** website: www.IMRF.ORG The Village contributes 16.7% of salary to IMRF along with the employee contribution.

HOLIDAY/VACATION/SICK/PERSONAL DAYS * 12 PAID Holidays annually * 12 paid sick days annually * 3 Paid Personal Days Annually * 5 Vacation Days 1st Year * 10 Vacation Days Years 2-10 * 15 Vacation Days Years 11-15 * 20 Vacation Days 16 + Years